

Karen S. Sanchez, CPA, QPA

Partner-in-Charge, Human Resources and Employee Benefits



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SERVICE AREAS

Employee Benefit Consulting Employee Benefit Plan Audits
Retirement Consulting Qualified & Non-Qualified Corporate Retirement Plans

EXPERIENCE

Karen S. Sanchez, CPA, QPA, (Qualified Pension Administrator) is partner-in-charge of Sikich's human resources and employee benefits services team. She leads a team of professionals offering a full range of services relating to all aspects of employment from the time an employee is hired, during employment, and through termination. She has provided retirement plan compliance and related benefits services to closely-held companies for more than 19 years. Karen is the direct supervisor of employee benefit plan audits for qualified plans. Karen is a frequent speaker on benefit related topics and contributes to a variety of professional and trade publications.

EDUCATION

Bachelor of Science in Accounting, (Magna Cum Laude), North Central College
Certified Public Accountant
Qualified Pension Administrator

AFFILIATIONS

American Institute of Certified Public Accountants (AICPA)
Illinois CPA Society (ICPAS)
American Society of Pension Actuaries
Worldwide Employee Benefits Network (WEB)
Society of Human Resource Management (SHRM)
DuPage Society for Human Resource Management
Human Resource Association of Greater Oakbrook
Illinois Government Finance Officers Association (IGFOA)

ARTICLES

"New Pension Protection Law Offers Incentives" -*Construction Executive*, December, 2006
"Hired Help: Finding the Right Consultant" -*Journal of Accountancy*, November, 2006
"Lawsuits Hit Cos. For Poor 401(k) Oversight" - *Compliance Week*, October, 2006
"Elevating the 401(k)" - *San Jose Mercury News*, October, 2006
"401(k) Plans: A New Approach" -*Kansas City Star*, October, 2006
"Automatic Enrollment in 401(k) Has Striking Effect" -*Baltimore Sun*, October, 2006
"Entrepreneurs Should Like the New Pension Law" - *Forbes*, September, 2006
"Clearing the 401(k) Nondiscrimination Test Hurdle" -*SHRM Online*, July 2006
"A Way to Move Your Tax Savings" - *Forbes*, June, 2006
"Sprucing Up the 401(k)" -*CFO Magazine*, April, 2006
"Roth 401(k)s: Slow Start, but Welcome Where Tried" -*SHRM*, January, 2006



Our Goal is Simple. To Be Your #1 Resource.