

IGFOA 2024 DOWNSTATE CHAPTER CONFERENCE

February 15-16, 2024

Bloomington-Normal Marriott Hotel & Conference Center
201 Broadway Ave., Normal, IL 61761

AGENDA

THURSDAY, FEBRUARY 15, 2024

9:30 – 9:50 AM **Check-in and Networking**

9:50 – 10:00 AM **Welcome and Opening Remarks**
Courtney Kouzmanoff, Financial Services Manager/Budget Officer, *City of Champaign*, *President, IGFOA Downstate Chapter*

10:00 – 11:15 AM **How to Achieve the Ultimate Work-Life Balance without Sacrificing Your Career**
Speaker: Joana Ardelean, MSHRM, SHRM-CP, PHR, CC – Human Resources Executive, Coach, Speaker and Author

Do you feel exhausted and overwhelmed trying to juggle work life and a full life at home? Wouldn't it be amazing if you knew just where to focus your energy and exactly what to do to navigate your career confidently, stress-free and with ease so there is a "full you" to share at home at the end of the day?

Take the guessing out and attack the big elephant in the room – how to finally manage your work to achieve a calm, beautifully balanced and fulfilled life! This workshop-style presentation will teach you the essential mindset changes you need to make, how to manage a successful career and juggle your personal life at the same time.

Learning Objectives: Participants completing this session will be able to:

- Identify the wrong measuring stick being used to define our success, along with its root cause and a strategy to turn it around;
- Identify the early signs of burnout;
- Learn the fundamental pillars needed for a new way of existing that allows for full work and a full life at the same time; and
- Define and implement the key ingredients of success at each stage so you can focus your efforts in the right places that make a difference.

CPE: About 1.5 hours **Field of Study:** Personal Development – Non-Technical **Level:** Overview

11:15 – 11:30 AM **Break**

11:30 AM – 12:20 PM **IDOR: The Local Tax Allocation Division and Your Local Government**

Speaker: Aaron Allen, Division Manager, Local Tax Allocation Division, *Illinois Department of Revenue*

The IDOR will provide a demonstration and discussion of resources offered by LTAD for local government officials, as well as information on how to decode the LTAD reports and PPRT disbursements for FY 2024.

Learning Objectives: *Participants completing this session will be able to:*

- Learn how to take advantage of LTAD resources offered for local government officials;
- Understand the reports and how to use them; and
- Learn more about the projected reduction in PPRT disbursements for FY F2024.

CPE: About 1.0 hours

Field of Study: Finance – Technical

Level: Overview

12:20 – 1:15 PM

Networking Luncheon

1:15 – 2:05 PM

HR Fundamentals for Finance Folks

Speakers: **Bill Hannah**, Director of Finance, *City of St. Charles* and *IGFOA Past President*

Jennifer McMahon, SPHR, Director of Human Resources, *City of St. Charles*

Human Resources responsibilities can fall into different departments depending on the size and structure of the municipalities. They could be under the Manager’s office or a separate HR department. Many times, however, the Finance Director and Department are charged with ensuring that many of HR responsibilities are completed. This session aims to arm finance staff with knowledge to administer basic HR functions to remain compliant, to instill positive labor relations, and to deal with personnel issues effectively.

Learning Objectives: *Participants completing this session will be able to:*

- Identify compliance requirements (e.g. FMLA, Workers Compensation, employment postings, harassment, ACA, etc.);
- Gain an understanding of basic labor relations; and
- Learn the basics of an internal employee investigation.

CPE: About 1.0 hours

Field of Study: Personnel/Human Resources - Non-Technical **Level:** Overview

2:05 – 2:15 PM

Break

2:15 – 3:30 PM

GASBs 87 and 96: Lessons Learned and How to Ensure a Successful Implementation

Speakers: **Anthony Cervini, CPA, CFE**, Partner-in-Charge, Government Services, *Sikich LLP*

Michael Malatt, CPA, Partner, *Baker Tilly US, LLP*

Discuss some of the key takeaways from the implementation of *GASB Statement 87, Leases* and how to apply those lessons to your implementation of *GASB Statement 96, Subscription-Based Information Technology Arrangements*. This session will include a post-implementation review of GASB 87 and a discussion of the key differences to be aware of with GASB 96. Finally, this session will outline the steps organizations should put into place to ensure successful implementation.

Learning Objectives: *Participants completing this session will be able to:*

- Debrief on the implementation of GASB 87;
- Identify agreements subject to GASB 96 and analyze the relevant contract terms; and

- Identify best practices to gather the data necessary for a successful implementation.

CPE: About 1.5 hours **Field of Study:** Accounting (Governmental) - Technical **Level:** Overview

3:30 – 3:45 PM **Break**

3:45 – 4:45 PM **The Fundamentals of Fraud Prevention**

Speakers: Mike Doerr, VP Public Sector, *Paymerang*
 Siere Lindgren, Senior Fraud Analyst, *Paymerang*

Did you know your current check processing is posing risks and exposing your AP payments to payment fraud? With internal and external threats on the rise, accounting teams have no time to lose in mitigating the risk of payment fraud, safeguarding sensitive banking information, and ensuring the integrity of the accounting system. Electronic payment solutions, such as virtual cards and ACH transactions, provide greater protections than paper checks, mitigating the risk of payment fraud.

Learning Objectives: *Participants completing this session will be able to:*

- Discuss growing payment fraud risks to your organization;
- Highlight recent payment fraud incidents that have impacted organizations; and
- Learn how to safeguard your organization’s payments through e-payments.

CPE: About 1.0 hours **Field of Study:** Finance – Technical **Level:** Overview

4:45 PM **Announcements**

Courtney Kouzmanoff, Financial Services Manager/Budget Officer *City of Champaign*, President, *IGFOA Downstate Chapter*

5:15 – 8:00 PM **Dinner at the Marriott and Energy Leadership Workshop: Energy Leadership: A Path to Resilience**

Speaker: Sarah Schillerstrom, Founder and President, *SRSD Consulting*

This engaging and highly interactive presentation will delve into the transformative concept of Energy Leadership™—a framework designed to help individuals understand and harness their personal energy. Attendees will discover how to use this powerful tool to effectively manage their emotional responses and influence others.

Using practical examples and real-world scenarios, the presentation illustrates the application of Energy Leadership™ in both navigating difficult situations and celebrating success. Attendees will gain valuable insights into recognizing their default energy patterns and acquire practical strategies to shift towards more constructive and empowering mindsets.

Ultimately, this presentation offers a tangible strategy for participants to navigate life's challenges with grace and resilience through the principles of Energy Leadership™. By seamlessly integrating these concepts into their daily lives, attendees will emerge better equipped to confront difficult situations, turn obstacles into opportunities, and face adversity with newfound strength and clarity.

Learning Objectives: *Participants completing this session will be able to:*

- Understand the Energy Leadership™ framework;
- Understand how to apply the framework to everyday situations;
- Learn to recognize one's own energy; and
- Learn to use the Energy Leadership™ framework to influence others.

CPE: About 2.0 hours **Field of Study:** Personal Development - Non-Technical **Level:** Overview

FRIDAY, FEBRUARY 16, 2024

8:00 – 9:00 AM **Breakfast**

8:55 – 9:00 AM **Announcements**

Courtney Kouzmanoff, Financial Services Manager/Budget Officer *City of Champaign*, President, IGFOA Downstate Chapter

9:00 – 10:15 AM **Legislative Update**

Speaker: Brad Cole, Executive Director, Illinois Municipal League (IML)

This session will update participants with an update on State legislative matters relevant to Illinois local governments.

Learning Objectives: Participants completing this session will be able to:

- Gain knowledge of new Illinois Public Acts significantly affecting local governments;
- Understand pending Illinois General Assembly legislative proposals that may significantly affect local governments; and
- Explore recent developments in proposed legislation.

CPE: About 1.5 hours **Field of Study:** Business Law – Technical **Level:** Update

10:15 – 10:30 AM **Break**

10:30 – 11:45 AM **GFOA’s Budgeting Best Practices**

Speaker: John Fishbein, Senior Program Manager, Technical Services, GFOA

Learn about GFOA’s budgeting best practices, including examples for practical implementation. This session will also summarize GFOA’s rethinking budgeting initiatives.

Learning Objectives: Participants completing this session will be able to:

- Become knowledgeable about GFOA’s budgeting best practices;
- Learn how real-life examples can be applied to these best practices; and
- Understand GFOA’s rethinking budgeting initiatives.

CPE: About 1.5 hours **Field of Study:** Finance – Technical **Level:** Overview

11:45 AM **Closing Remarks**

Courtney Kouzmanoff, Financial Services Manager/Budget Officer *City of Champaign*, President, IGFOA Downstate Chapter

11:45 AM – 12:45 PM **Luncheon with the IGFOA Executive Board and Committee Chairs**