

*IGFOA Professional Education Committee Budget Team presents:*

## **Illinois Government Finance Professionals' Payroll Seminar**

**October 2, 2025**

NIU Naperville, 1120 E. Diehl Rd., Naperville, IL 60563

### **AGENDA**

**9:40 – 10:05 AM      Check-in, Coffee & Networking**

**10:05 – 10:10 AM      Welcome & Overview of the Program**  
**Jon Beckmann**, Director of Finance and Operations,  
*Waukegan Park District*  
**Kevin Baumgartner**, Accountant / Budget Coordinator  
*Village of Arlington Heights*

**10:10 – 11:00 AM      Employment Law Update: What to Expect in 2026**  
***Speaker: David Moore***, Co-Chair Litigation, *Laner Muchin, Ltd.*

This seminar will cover new employment laws effective in 2026, such as laws relating to artificial intelligence and nursing mothers, provide a refresher on key employment laws that went into effect in 2025, analyze important U.S. Supreme Court opinions impacting federal anti-discrimination laws, and provide an update about enforcement initiatives by the U.S. Equal Employment Opportunity Commission, including work from home disability accommodations.

**Learning Objectives:** *Participants completing this session will be able to:*

- Confirm compliance with employment law updates in 2025.
- Comply with employment law updates in 2026.
- Understand and minimize risk relating to EEOC enforcement initiatives.

**Credits:** 1.0 hours

**Field of Study:** Business Law - Technical

**Level:** Overview

**11:00 – 11:10 AM      Networking Break**

**11:10 AM – 12:00 PM      Under the Hood: Payroll Risk Exposed**  
***Speaker: Tim Gavin***, CPA; *Principal, Lauterbach & Amen, LLP*

This seminar will take a look at the various types of fraud that are present in the world of payroll. From classic risks to emerging trends, we will examine the schemes that can make you or your employees vulnerable to losses. We will further discuss controls and measures to address the risks.

**Learning Objectives:** *Participants completing this session will be able to:*

- Understand the various risks and types of payroll fraud.
- Assess the risks of fraud in their organizations.
- Design and implement controls to reduce payroll fraud risks to an acceptable level.

**Credits:** 1.0 hours

**Field of Study:** Finance - Technical

**Level:** Overview

**12:00 – 1:00 PM**

**Networking Lunch**

**1:00 – 1:50 PM**

**How AI is Revolutionizing HR & Payroll in Local Government**

**Speakers:** **Beth Beaty**, Business Development Representative,  
*Software Solutions, Inc.*

**Trent Corbin**, Solutions Engineer, *Software Solutions, Inc.*

Artificial Intelligence (AI) is transforming how local governments manage their workforce, from hiring to retention to payroll. In this session, Software Solutions will explore how AI is being leveraged to streamline HR documentation, modernize job descriptions, and enhance decision-making through data-driven insights from ERP systems. Learn how municipalities use AI tools to draft and update job descriptions, analyze compensation structures, improve compliance, and uncover patterns that support better workforce planning and efficiency. This session will offer practical examples and demonstrate how integrating AI into existing ERP systems can unlock time savings and accuracy for HR and payroll teams.

**Learning Objectives:** *Participants completing this session will be able to:*

- Identify how AI is currently being applied in local government HR and payroll processes.
- Understand how AI can automate and enhance the creation and management of HR documents, including job descriptions and employee communications.
- Explore ways ERP data can be used to fuel AI-driven insights for workforce analysis, compliance monitoring, and compensation planning.
- Evaluate the benefits and challenges of integrating AI into existing HR and payroll systems.
- Discover practical use cases and examples of AI improving HR workflows and decision-making in the public sector.

**Credits:** 1.0 hours

**Field of Study:** Information Technology - Technical

**Level:** Overview

**1:50 – 2:00 PM**

**Q&A and Closing Remarks**

**Delivery method:** Group-Live

**Program Level:** Overview

**Prerequisites:** No prerequisites required

**Advanced Preparation:** No advanced preparation required

**Field of Study:** As noted in Session Descriptions & Learning Objectives Document

**Last Review/Revision/Update:** October 2, 2025

**NASBA CPE Credits:** Earn about 3.0 CPE Credits

*IGFOA reserves the right to modify the agenda, sessions, and speakers.*