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## **CONFERENCE SCHEDULE**

**Friday, September 28**  
**Saturday, September 29**  
**Sunday, September 30**  
**Monday, October 1**  
**Tuesday, October 2**

**The Mark of the Quad Cities  
Moline**

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***Dealing with Government Finance Challenges***

# Conference Q & A

## What does my Conference Registration include?

Conference Registration includes admittance to any of the Conference sessions Sunday, September 30 through Tuesday, October 2, the IGFOA Annual Business Meeting, and the Vendor Showcase.

Registration also includes the following meals and social events:

Sunday, September 30: Welcome Reception, Dinner and Entertainment, Hospitality Suite; Monday, October 1: Breakfast, Lunch, Fargo Fun Night, Hospitality Suite; Tuesday, October 2: Breakfast, Brunch

The following events require separate registration and payment:

- GFOA Certification Testing, Friday, September 28
- Pre-Conference Seminar, Saturday, September 29
- Saturday Night Shindig, Saturday, September 29
- Conference Golf Outing at Indian Bluffs Golf Course, Sunday, September 30
- Botanic Gardens Tour, Sunday, September 30

## Do I have to wear my nametag?

Nametags are required for admittance to all Conference sessions, meals, and activities. Some activities may require separate tickets. Nametags and tickets will be provided at Conference check-in.

**Unless otherwise noted, all sessions will be held at The Mark of the Quad Cities, 1201 River Drive, Moline.**

# Welcome to the IGFOA Annual Conference, and Welcome to Moline!

## 2001 Annual Conference Committee at a Glance

<b>Friday</b>	8 am–5 pm	Certification Testing	Radisson-Mississippi Room
<b>Saturday</b>	10 am–5 pm 6–9 pm	Pre-Conference Seminar Saturday Shindig Dinner	The Mark Room C Finney's
<b>Sunday</b>	10 am–5 pm 11 am–2 pm 1–5 pm 3–6 pm 4:30–5 pm 4–5 pm 6:30–9:30 pm 9:30 pm–Midnight	Conference Golf Outing Botanic Center Walk/Tour Vendor Showcase Welcome Reception First-Time Attendees Program Committee Mississippi Dinner Cruise Hospitality Suites	Indian Bluffs Course Botanic Center Conference Lobby The Mark Room A The Mark Classroom 3 & 4 Radisson-John Deere Room Celebration Cruise Radisson and Sheraton
<b>Monday</b>	7–8:30 am 7–8:45 am 7:30 am–5 pm 7:30–8:30 am 8:45–10:15 am 10:15–10:45 am 10:30 am–noon 10:30 am–noon Noon–1:15 pm 1:30–2:45 pm 1:30–2:45 pm 2:45–3:15 pm 3–4:15 pm 3–4:15 pm 4:15–5 pm 4:15–6 pm 4:15–5 pm 6:30 pm–Midnight	Women's Network Breakfast Breakfast Vendor Showcase Associates' Meeting Opening Session/Keynote Morning Break Employee Benefit Enhancements and Taxability GASB 34—The Plan of Attack Recognition Lunch Employee Recruiting and Interviewing Techniques GASB 34—Management Discussion and Analysis Dissected Afternoon Break Focus on Finance: Orientation, Appraisal, & Supervisory Techniques GASB 34—Behind the Scenes Mentoring Program Roundtable GASB 34—Municipal Implementation Roundtable GASB 34—Special District Implementation Roundtable Fargo Fun Night return transport begins at 9 pm	The Mark Room A The Mark Concourse Conference Lobby The Mark Rooms A & C The Mark Rooms D, E, & F Conference Lobby The Mark Room A The Mark Rooms B & C The Mark Concourse The Mark Room A The Mark Rooms B & C Conference Lobby The Mark Room A The Mark Rooms B & C The Mark Room A The Mark Room C The Mark Room D Fargo Bowling Alley
<b>Tuesday</b>	7:30–9 am 8–9 am 8 am–noon 8–9 am 8–9 am 9–10:30 am 9–10:30 am 10:30 am–noon	Continental Breakfast Women's Network planning meeting Vendor Showcase Technology and Communication Committee Showcase Past Presidents Breakfast Meeting Fiduciary Issues Facing Retirement Plan & Deferred Comp Sponsors GASB 34—Capital Asset Considerations Brunch/Annual Business Meeting	Conference Lobby The Mark Room A Conference Lobby The Mark Rooms E & F Radisson-Mississippi Room The Mark Room D The Mark Rooms E & F The Mark Rooms A,B & C

Registration Open in Conference Lobby

Saturday, September 29: 8:30 am–4 pm, Sunday, September 30: 9 am–5 pm, Monday, October 1: 7 am–4 pm

## Friday, September 28 Pre-Conference activities

8 am – 5 pm

**GFOA Certified Public Finance Officer  
Program Testing\***

Pre-registration required

The Radisson on John Deere Commons,  
Mississippi Room, second floor,  
415 River Drive, Moline

Proctors: David Ellison and George Valentine

## Saturday, September 29 Pre-Conference activities

8:30 am – 4 pm

**Conference Registration  
The Mark Conference Lobby**

10 am – 5 pm

**Pre-Conference Seminar\*  
Conference Room C**

Moderator: Marianne Shank,  
IGFOA Executive Director

Speakers: Wilson Campbell, SEA Project  
Coordinator, Governmental Accounting  
Standards Board

Brian Barnes, Finance Director, City of  
Bloomington

Greg Wass, Partner, FPT&W, Ltd.

6 pm – 9 pm

**Saturday Night Shindig\*  
Finney's 1510 River Drive, Moline**

Casual food, beverages, and relaxation  
just a short walk across River Drive  
from The Mark

## Sunday, September 30

9 am – 5 pm

**Conference Registration Open  
The Mark Conference Lobby**

**Fourteenth Annual IGFOA Golf Outing\*  
Indian Bluffs Golf Course, Milan**

transportation on your own  
Scramble starts at approximately 10 am  
refer to assigned tee times

Coordinator: Brian Barnes, Finance Director,  
City of Bloomington

**Sunday Social\***

11 am – Noon

**Walk along the Mississippi to the Quad  
Cities Botanic Center**

Noon to 2 pm

**Lunch and Tour; transportation on your own  
\$12/person, includes Admission, Gourmet  
box lunch, and Tour of Money Trees**

Coordinator: Trisha Steele, Assistant Finance  
Director, Village of Downers Grove

1 – 5 pm

**Vendor Showcase open**

3 – 6 pm

**Welcome Reception and Vendor Showcase  
Conference Room A**

**The Mark of the Quad Cities**

Kick back, catch up with friends and colleagues,  
enjoy a game of cards, or try to build the best  
house of cards!

**\*Additional fee required**

See next page for more Sunday activities,  
including the Welcome Reception and Vendor  
Showcase, First-time Attendees Welcome,  
Dinner and Entertainment and Hospitality  
Suite.

Agenda, times and events subject to change-  
check signs on-site

## Conference Q & A

**Where can I park and  
how much will it cost?**

Conference attendees may  
park at The Mark of the  
Quad at no additional charge.

**What should I wear?**

Business casual attire is  
appropriate for all Conference  
sessions and events.

**Feeling lost in the crowd?**

In an effort to reduce  
“first-time awkward-ness,”  
a First-time Attendees  
Welcome will be held during  
the Welcome Reception on  
Sunday, September 30,  
from 4:30 to 5 pm.

This is an opportunity to meet  
other new attendees as well  
as those involved with putting  
the Conference together.  
IGFOA Conference Committee  
members, Membership  
Committee members and mem-  
bers of the IGFOA Executive  
Board will be available to  
answer questions throughout  
the Conference.

Look for anyone wearing an  
Ask Me About IGFOA button  
and feel free to join right in.

**Your feedback and sugges-  
tions are important! Be sure  
to complete and return your  
Conference Evaluation form!**

**“Nothing astonishes men so much as common  
sense and plain dealing.”**

**—Emerson**

## Keynote speaker

Brian Wesbury is Chief Economist at Griffin, Kubik, Stephens & Thompson, Inc., a Chicago-based investment bank. The *Chicago Tribune* has called him “Chicago’s most prominent New Era Economist.” In 1998, the *Wall Street Journal* ranked him as the third most accurate U.S. economic forecaster.

Wesbury is regularly featured on CNBC and CNN-fn and comments weekly on economic issues for WPTT radio in Pittsburgh. In Chicago, he may be seen on Channel 11’s “Chicago Tonight” or heard on WBBM radio.

His regular monthly column “The Outlook” appears in *The American Spectator* magazine. In addition, he is a contributor to the editorial page at the *Wall Street Journal*, and his comments and writing have appeared in *Barron’s*, *Investor’s Business Daily*, *Forbes*, and the *U.S. News and World Report*.

Wesbury’s first book, *The New Era of Wealth: How Investors Can Profit from the 5 Economic Trends Shaping the Future*, was published by McGraw-Hill in October 1999.

In 1995 and 1996, Wesbury served as Chief Economist for the Joint Economic Committee of Congress (JEC), chaired by Senator Connie Mack of Florida. While at the JEC, Wesbury advised members of Congress on economic issues relating to federal budget, tax, trade, and monetary policy.

**All meeting room assignments are subject to change — be sure to check signage outside each room.**

## Sunday, September 30

*See previous page for Golf Outing and Sunday social information*

**4:30 – 5 pm**

### **First-time Attendees Welcome Classrooms 3 & 4**

*Reduce “first-time awkwardness,” douse the anxiety, and meet other new attendees and those involved with putting the Conference together. IGFOA Conference Committee members, Membership Committee members and IGFOA Executive Board members will be available to answer questions throughout the Conference. Look for anyone wearing an **Ask Me About IGFOA** button and feel free to join in. Gather at the First Time sign.*

*Host: Gary Szott, IGFOA President, Finance Director, Village of Bloomingdale  
Kim Schiller, Membership Committee Chair, Finance Director, Village of Lisle*

**4 – 5 pm**

### **Conference Program Committee Meeting The Radisson on John Deere Commons, John Deere Room, first floor, 1415 River Drive, Moline**

*Moderators: Jeff Rowitz, Conference Chair, and Finance Director, Village of Northbrook  
Brian Caputo, Conference Program Co-chair and Director of Finance/Treasurer, City of Aurora*

**6:30 – 9:30 pm**

### **Mississippi Dinner Cruise and Entertainment**

**Celebration Cruise, 2501 River Drive, Moline. Dinner cruise with live entertainment. The ship begins boarding at 6:30 pm and departs promptly at 7 pm, returning to the dock at 9:30 pm. Transportation will be provided from The Mark and returning to the conference hotels. Included in Conference registration fee.**

**9:30 pm – Midnight**

### **IGFOA Hospitality Suites**

**Radisson on John Deere Commons, 1415 River Drive hosted by the IGFOA Downstate Chapter**

**Four Points Sheraton, Rock Island, 226 17th Street hosted by the IGFOA Chicago Metro Chapter**

## Monday, October 1

**7:00 am – 4 pm**

### **Conference Registration Open Conference Lobby**

**7 – 8:30 am**

### **Rise and Shine Session co-sponsored by the Women’s Network Conference Room A**

*Moderator: Julie O’Brien, Comptroller, Lake County*

*Speaker: Louis Kosiba, Executive Director, Illinois Municipal Retirement Fund (IMRF). Start the day with a hearty breakfast and insights from the IMRF Executive Director!*

**7 – 8:45 am**

### **Breakfast Buffet Concourse**

**7:30 – 8:30 am**

### **Associate Members Meeting Conference Room B & C**

*Discuss recommendations to modify the Associate dues structure and find out how you can be more involved in IGFOA*

*Discussion Leader: Ted Steinbrecher, President, Group1 Resources, Inc. and IGFOA Associate Representative*

**7:30 – 5 pm**

### **Vendor Showcase Open Conference Lobby**

**8:45 – 10:15 am**

### **Opening Session and Keynote Conference Rooms D, E, & F**

*Moderator: Jeff Rowitz, Conference Chair, Finance Director, Village of Northbrook*

### **City of Moline Welcome**

*Mayor Stanley F. Leach*

### **IGFOA Welcome**

*Gary Szott, IGFOA President, and Finance Director, Village of Bloomingdale*

### **Keynote Speaker**

*Brian S. Wesbury First Vice President, Chief Economist, Griffin, Kubik, Stephens & Thompson, Inc.*

**10:15 – 10:30 am**

### **Morning Break Conference Lobby**

## CONCURRENT SESSIONS

**10:30 – Noon**

### **Employee Benefit Enhancements and Taxability**

#### **Conference Room A**

*Moderators: Michelle Saddler, Executive Director, IMET and Kenneth McConaughay, Vice President Investments, Morgan Stanley Dean Witter*

*Speakers: Jim O'Connor, Founding Principal, Retirement Plan Advisors, Inc. Karen Sanchez, Director of Employee Benefits Services, Sikich Gardner Laurie Hoffman, Director of Human Resources, Sikich HR Solutions*

**10:30 – Noon**

### **GASB 34 – The Plan of Attack**

#### **Conference Room B & C**

*The Plan of Attack offers a refresher on the new reporting requirements and explores considerations in determining how to implement GASB 34. Early implementers and auditors will offer tips. Ways to communicate and incorporate management and elected officials in developing a plan will also be discussed.*

*Moderators: Hella Tomczak, Vision21 Enterprises Speakers: Bill Stafford, Finance Director, City of Evanston Irwin Lyons, Director of Governmental Services, Miller, Cooper and Co., Ltd. David Hilquist, Vice President Finance, Oakton Community College Jon Batek, Management Services Director, Village of Glen Ellyn*

**Noon – 1:15 pm**

### **IGFOA Recognition Luncheon**

#### **Concourse – second level**

*Join us in applauding the volunteers that contributed their time and talents to provide IGFOA services throughout the past year. IGFOA Volunteers are encouraged to sit with their fellow committee or chapter members at designated table. Come learn more about the work of various committee's and IGFOA services. Member tenure pins will be awarded. Presided by: Gary Szott, IGFOA President, and Finance Director, Village of Bloomingdale*

**“I am a very foolish fond old man,  
Fourscore and upward, not an hour more or less;  
And, to deal plainly, I fear I am not in my  
perfect mind.”**

**—Shakespeare: King Lear IV, vii 60**

## CONCURRENT SESSIONS

**1:30 – 2:45 pm**

### **Employee Recruiting and Interviewing Techniques**

#### **Conference Room A**

*In this session explore the importance of hiring the right candidate and retaining employees. Learn about Behavioral-based Interviewing and how to develop a consistent interview based on thorough job knowledge.*

*Moderators: Kathryn Booth, Finance Director, Village of Bartlett Nola Boea, Group 1 Resources, Inc. Speakers: Kimberly Watson, Human Resources Training Specialist, Lake County Mark Horner, Human Resources, Lake County*

**1:30 – 2:45 pm**

### **GASB 34 – Management Discussion and Analysis Dissected**

#### **Conference Room B & C**

*Explore GASB 34's Management Discussion and Analysis requirements and other changes to the report format and contents.*

*Moderator: Pamela Figolah, Finance Director, Village of Roselle Speakers: Heather Acker, Virchow, Krause and Co., LLP*

**2:45 – 3 pm**

### **Afternoon Break Conference Lobby**



## Vendor Showcase participants

**Civic Systems, LLC**

**FPT&W, Ltd.**

**ICMA Retirement Corporation**

**Illinois Municipal Retirement Fund**

**Illinois State Treasurers Office**

**Illinois Metropolitan Investment Fund**

**Municipal Software Inc.**

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**Nationwide Retirement Solutions**

**Oak Brook Bank**

**Public-Sector Solutions**

**Retirement Plan Advisors, LCC**

**Segall Bryant & Hamill**

**Sikich Group, LLC**

**Salomon Smith Barney**

**Standard & Poor's rating Agency**

**Third Millennium Associates, Inc.**

### **Attention speakers:**

*Speaker ready room is available in Classrooms 3 and 4 from 7 am to 4:15 pm on Monday, and from 8 am to 11 am on Tuesday.*

**Future IGFOA Annual Conferences**

**2002:  
September 20-24  
Collinsville**

**2003:  
September 26-30  
Peoria**

**2004:  
September 24-28  
Springfield**

**Locations and dates are subject to change. Check [www.igfoa.org](http://www.igfoa.org) for details.**

While in the Quad Cities, don't miss the beauty of the Mississippi River.

The glacier that formed the mighty river also formed rapids that were difficult for early travelers to navigate. Early settlements, including the Quad Cities, emerged at the head and foot of those rapids because they were natural places to dock steamboats and drop off goods.

One way to enjoy the river is on the beautiful trails that run along it.

The new Great River Trail in Illinois runs 60 miles between Rock Island and Savanna, mostly directly along the River. The trail offers breathtaking views of the river, and excellent camping and historical sites. Both RiverWay and the Great River Trail have paved surfaces.

On the Iowa side of the Mississippi, RiverWay features more than 30 miles of trails for riding, rollerblading and walking.

You can get up close and personal with the mighty river aboard the Channel Cat Water Taxi. Experience the power and mystique of the river as it sweeps around the great river-bend and flows east to west for one of only a few times over its length. The service is available weekends through October, with docks at John Deere Commons and Ben Butterworth Parkway in Moline and several locations in Iowa.

## CONCURRENT SESSIONS

**3 – 4:15 pm**

### **A Focus on Finance Dept Staff: Orientation, Appraisal & Supervisory Techniques**

#### **Conference Room A**

*The goal of this session will be to provide guidance regarding what to do with a new employee once he or she has been hired. The issues will include how to orient a new finance department employee, with a sample checklist from a local municipality; how to conduct that first appraisal, and some hints on different supervisory behaviors that relate to different employee behavior types.*

*Moderators: Trisha Steele, Assistant Finance Director, Village of Downers Grove  
Mary Britton, Finance Director, Village of Matteson*

*Speakers: Greg Zimmerman, Director of Human Resources, Village of Downers Grove  
James Aydt, Human Resources Management Director, Village of Hoffman Estates*

**3 – 4:15 pm**

### **GASB 34 – Behind the Scenes Conference Room B & C**

*Peer behind the scenes for a look at changes in accounting practices and procedures, financial management software changes and other new pronouncements and their effect on the New Reporting Model.*

*Moderator: Pamela Figolah, Finance Director, Village of Roselle  
Speakers: Janet Matthys, Senior Manager, McGladrey & Pullen, LLP*

**4:15 – 5 pm**

### **Mentoring Program Roundtable Conference Room A**

**Come learn about IGFOA's mentoring Program. Meet Mentors and Proteges to meet and share ideas. Find out what it is all about!**

*Moderator: Kim Schiller, Membership Committee Chair, and Finance Director, Village of Lisle*

**4:15 – 5 pm**

### **GASB 34 Roundtables by Implementation Stage**

*Join in a lively discussion of the challenges and opportunities of implementing the New Reporting Model*

### **Municipalities Implementing Next Year for 2001-2002**

#### **Conference Room C**

*Discussion Leader: Irwin Lyons, Director of Governmental Svcs, Miller, Cooper and Co., Ltd.*

### **Special District Implementation Issues Conference Room D**

*Discussion Leader: Rita Trainor, Dir. of Finance and Human Resources, Elmhurst Park District*

**6:30 – Midnight**

### **Fargo Fun Night**

#### **Fargo Bowling Alley and Clint's Pizza, 4204 23rd Avenue, Moline**

*Kick back with colleagues for casual fun! Darts & Billiards, Improv by Comedy Sportz, Refreshments galore, Food & more food. Witness the Government versus Associate tournament! Bowling from 9 pm to Midnight – no charge for bowling or shoes! Transportation will be provided from The Mark and conference hotels with return transportation to the conference hotels from 9 pm to Midnight. Included in Conference regis. fee.*

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## Tuesday, October 2

7:30 – 9 am  
Continental Breakfast  
Conference Lobby

8 – 10:30 am  
Vendor Showcase Open  
Conference Lobby

8 – 9 am  
**IGFOA Technology and Communication Committee Showcase**  
Conference Room E & F  
*Learn about the Technology and Communication Committee's plan to improve communications with and amongst IGFOA members. Find out what is new at [www.igfoa.com](http://www.igfoa.com) and learn what the Technology Committee has in store.*  
Discussion Leader: Robert Fialkowski, Director of Finance, Village of Deerfield

8 – 9 am  
**Women's Network Planning Meeting**  
Conference Room A

8 – 9 am  
**IGFOA Past Presidents' Breakfast Meeting**  
Radisson on John Deere Commons, Mississippi Room, second floor, 1415 River Drive, Moline  
Moderator: David Cook, IGFOA Past-President and Assistant Village Manager/Director of Administration, Village of Hinsdale

**Check out the Collinsville exhibit and make plans for the 2002 Annual Conference!**

**I pledge you, I pledge myself, to a new deal for the American people.**

## CONCURRENT SESSIONS

9 – 10:30 am  
**Fiduciary Issues Facing Retirement Plan and Deferred Compensation Plan Sponsors: What You Should Know**  
Conference Room D

*As legislation and market forces fuel the trend towards more Defined Contribution plan usage and expanded Deferred Compensation plans in the government sector, what are your responsibilities as plan sponsors? As more employee assets are invested in these plans, what financial/investment education and advice do they require? This session will include a discussion about pension laws impacting these plans in Illinois and fiduciary responsibility of plan sponsors, the Department of Labor's position on employee education, and employee communication and education models, including "Education versus Advice."*

Moderators: Dave Zahller, Retirement Plan Advisors  
Mark Nannini, Director of Finance and Administration, City of Rolling Meadows  
Speakers: Tim Blair, Illinois Pension Laws Commission  
Christopher McGrath, CEO, Retirement Plan Advisors, Inc

9 – 10:30 am  
**GASB 34 - Capital Asset Considerations**  
Conference Rooms E & F  
*What's required and what steps are needed to comply with the infrastructure reporting requirements of GASB 34?*  
Moderator: Paul Mehring, Director of Accounting and Budgeting, Village of Palatine  
Speakers: TBA

10:30 – Noon  
**IGFOA Annual Business Meeting**  
Brunch will be served  
Conference Rooms A, B, & C  
*IGFOA Annual Business Meeting*  
Presided by Gary Szott, IGFOA President, Finance Director, Village of Bloomingtondale

## Oh, Deere!

With his invention of the "self-scouring" sod-busting steel plow, Vermont transplant John Deere changed the face of the prairie—Moline.

By the time Deere moved his company to Moline to take advantage of the river for transportation, he was producing 400 of the plows per year. Besides using the River for transportation, he used it for his factory, too: the River generated power for his production.

One man's dream blossomed into one of America's largest companies and one of the world's most identifiable brand names.

Historical tours related to Deere and other Quad Cities attractions depart from the John Deere Commons, located on the banks of the Mississippi. The Commons is at the site of Deere's original factory.

While you're at the commons, check out the interactive agricultural adventure inside a glass-encased architectural wonder. It's the largest agricultural exhibit in the world.

In downtown Moline, the John Deere Collector's Center gives visitors the opportunity to experience the lifestyle and heritage represented by a 1950's John Deere dealership. Guests see vintage Deere equipment and memorabilia, as well as interactive exhibits.

The corporate headquarters of Deere and Company has a farm implement museum with free admission.

**—Franklin Roosevelt, 1932**

## IGFOA Thanks the 2001 Featured Annual Conference Sponsors

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